

# FABRICATION - MANAGER

## JOB DESCRIPTION

### Responsibilities

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- Oversee daily operations in the fabrication department (welding, press brake, & laser)
- Collaborate with scheduling to coordinate fabrication jobs to meet production deadlines
- Setup, adjust, operate, & troubleshoot equipment
- Collaborate with other departments to optimize processes and implement new techniques
- Mentor and develop team members
- Plan and establish team member's goals
- Coordinate operations and activities of employees
- Enforce safety standards and best practices to ensure a safe working environment

### Qualifications

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- Knowledge of welding, press brake, and laser processes
- Strong understanding of raw materials, fabrication techniques, and quality control
- Strong math skills (arithmetic, algebra, geometry)
- Team player with excellent communication and interpersonal skills
- Ability to lift up to 30 pounds regularly
- Demonstrated leadership skills, including experience coaching or managing a team
- Proficiency in interpreting blueprints, schematics, and technical drawings
- Committed to continuous learning and personal development
- Motivated, organized, and capable of managing multiple priorities

### Goals

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- Enhance knowledge and expertise in fabrication processes
- Ensure all fabrication processes produce items the highest quality standards
- Identify and implement opportunities for increased efficiency and productivity
- Foster transparent communication within the team and across departments
- Strengthen team collaboration and promote a positive culture
- Prioritize team members' growth and provide opportunities for development
- Maintain a safe, clean, and organized environment
- Exceed customer expectations by delivering high-quality, on-time work